



**DEUTSCH - KANADISCHE GESELLSCHAFT E.V.**  
GESELLSCHAFT FÜR INTERNATIONALE ZUSAMMENARBEIT

**The DKG Internship Program at a Glance.  
Information Sheet for Employers**

The DKG (Deutsche-Kanadische Gesellschaft or German-Canadian Association) is launching a new initiative in collaboration with the Canadian Embassy in Berlin, to bring top German students to Canada for an internship related to their field of study. To support this initiative, we are seeking dedicated companies, firms and organisations in Canada that are interested in cooperating with us and participating in this Internship Program

Participants of the Internship Program will have the opportunity to obtain work experience in Canada before returning to Germany to continue their studies or to begin their professional careers. As an employer, you will benefit from an experience, education and critical thinking not based on the North American Model, thus providing you with an insight into European market philosophy, customs and market possibilities

The DKG is a non-profit organization founded in 1951 to promote a closer and deeper partnership between Germany and Canada in all its facets: economic, cultural and human. One of the key objectives of our work is the development of young people.

Annually, since 1965, the DKG has operated a Work and Travel Program exclusively to Canada in which more than 3,000 students have participated. Our students often cite their Canadian experience as an important milestone in their résumé. Many of them have moved on to successful careers. We are proud to count numerous former participants as supporters of the German-Canadian partnership and lifelong friends of Canada.

The new DKG internship program will provide companies, firms and organizations in Canada with the opportunity to engage students early in their promising careers. All DKG interns will meet the following qualifications

- Excellence in their field of study,
- High motivation and reliability,
- Good command of the English and/or French language

The DKG (in collaboration with German universities) will act as a talent scout and make an initial selection among potential candidates according to the qualifications specified by potential employers.



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We are looking for Canadian partners and companies with a dedication and interest in participating in this internship program.

The DKG is able to provide the following assistance:

- Presenting your company's profile on our site [www.dkg-online.de](http://www.dkg-online.de)
- Marketing your profile at selected university faculties
- Consulting with academic contacts in the process of talent scouting
- Assessing incoming applications first-hand
- Checking references named by applicants
- Conducting individual rounds of applicant interviews

The employer and intern will agree on the start date and duration of the internship, usually from 4 to 6 months. If acceptable to the employer, it would be beneficial to the candidate intern if the timing coincides with the German academic calendar.

To maximise the experience for both the employer and the intern, it will be helpful if the following package can be provided:

- A qualified work package related to the intern's field of study,
- Mentoring from an experienced manager including regular performance feedback,
- A compensation package in accordance with usual Canadian business practices,
- Assistance to find suitable accommodation.

The DKG will assist the interns in obtaining the appropriate work permit from the Canadian government as well as a Canadian social security number. The interns will pay for their own travel expenses, visa fees as well as for the cost of medical insurance and accommodation.

We would be pleased to count you as a partner for this ambitious new initiative.

If you are interested in being part of this program or if you would like more information, please contact:

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