

ENRICH YOUR CORPORATE CULTURE!

Our Internship Program at a Glance.

Our Services.

Since 2012, the DKG, a German non-profit organization, facilitates the exchange of advanced students between Germany and Canada. In this capacity, the DKG

- undertakes the recruiting and pre-screening of candidates through personal interviews
- arranges (digital) interviews between candidates and employers
- facilitates work permits and the obtaining of a SIN
- remains point of contact for employer and intern throughout the candidate's entire stay.

Our Representative in Toronto is at hand to further explore the ways and means of expanding our collaboration.

The Candidates.

Target group	Enrolled students, e.g. usually with a German B.A. degree
Fields of study	○ Economics (with a major in marketing, finance, international business administration, human resources, project management, business development) ○ IT ○ Engineering (incl. industrial engineers) and ○ Other fields of study at employer's request
Language skills	English or French proficiency within a professional context

The Framework.

Length of stay	usually from six to twelve months
Period of stay	Start and end are flexible (to be agreed between intern and employer)
Work permit	Will be issued by Canadian authorities for one year
Health insurance	Covered by insurance purchased by intern in Germany
Travel expenses	Paid by interns (return tickets from Germany to their final workplace)
Salary	At least Canadian minimum wage to be paid by Canadian employer
Benefits	According to Canadian standards, additional benefits at employer's discretion

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